

Rapid Continuity

An Innovative & Unique Approach
To Training, Awareness &
Team Development

Planner as Trainer

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Team Development

? Question ?

How much of your time
are you engaged in training activities?

- Classroom
- One-on-One
- Exercises
- Meetings
- CBT's
- Awareness
- Policies
- Guidelines
- Handbooks

Why do we train people?

- *Knowledge?*
- *Comprehension?*
- *To Develop:*
 - *Skills, Talents, Competencies*

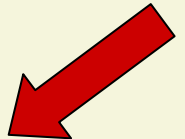
To Produce Behavioral Change!
= Different Results

Planner Problems

- Time Constraints
 - to develop content
 - to get to everyone
- Limited Resources
 - Finances
 - Staff
- High Turnover of Team Members
- Customers don't have the time!!!

Historical Perspective

- Disaster Recovery
 - Back up
 - Duplication
 - Spares
 - Resiliency
- Business Continuity
 - Y2K
 - Documentation
 - People



A State of Readiness to Face Any Challenge

? Question ?
Are we doing enough training?

– What can we do different?

Optional Training

- Rapid
 - Design
 - Development
 - Delivery

...in 3D

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Rapid Continuity Training Module Strategy

Support Modules

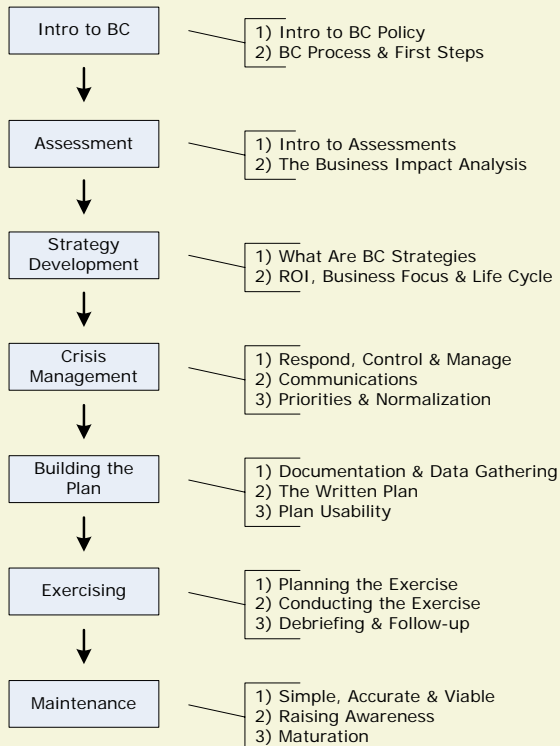
- Business Continuity 101 – 501
- Welcome to Continuity Planning
- The Death of a Company
- Readiness to Face ANY Challenge
- How We Will Respond to a Crisis
- Participating in a Business Impact Analysis
- It's Time to Update
- BC Software Training
- Branch/Satellite Training
- Our Regulatory Requirements
- ...and the list goes on & on

Optional Communications

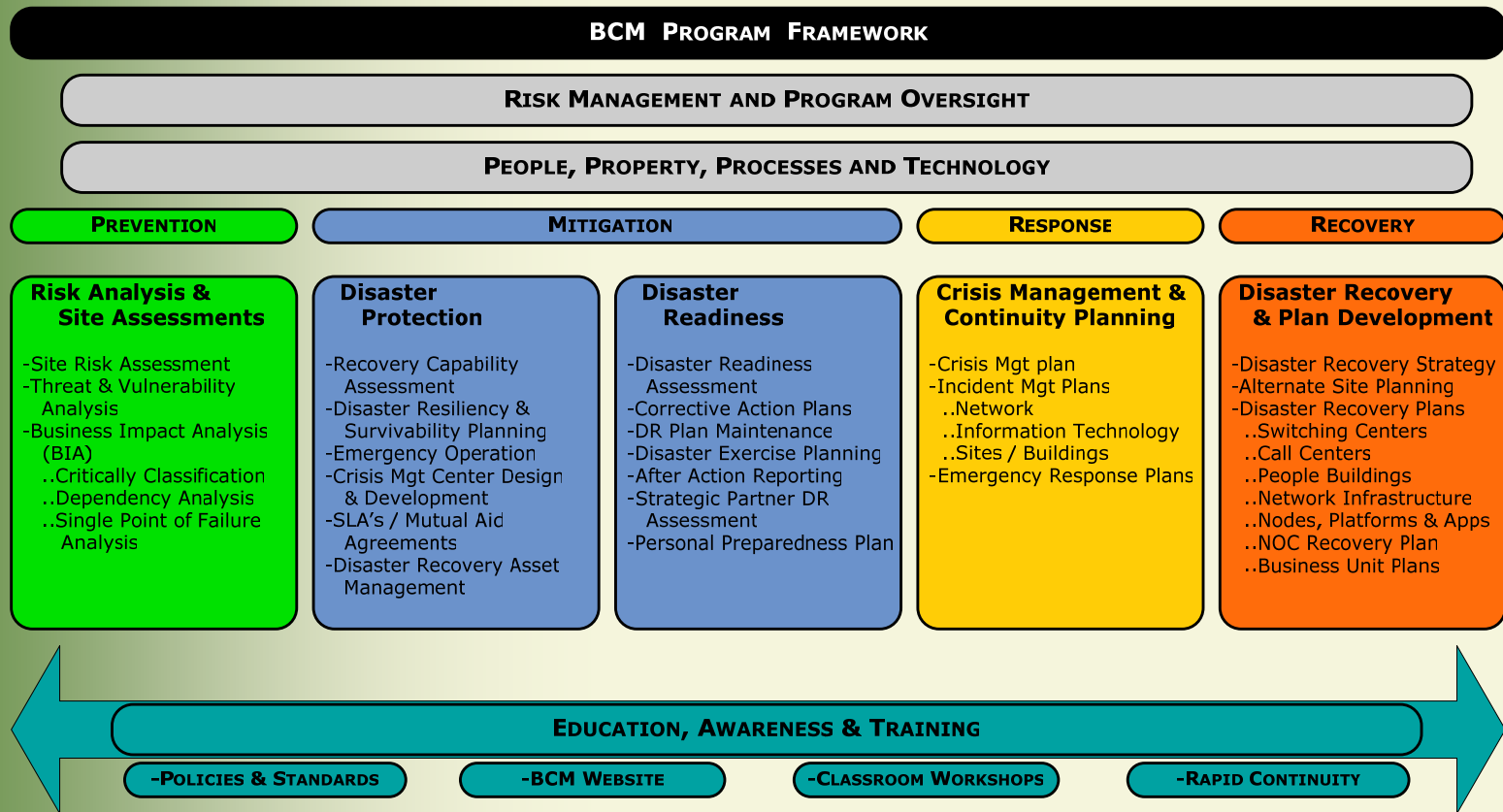
- Report Distribution
- Senior Leadership Training
- Enterprise Awareness Program
- Associate Health & Safety
- BC Newsletter

'Rapid Continuity' a training strategy for new & seasoned team members to train or refresh the 'how to' for continuity planning.

Integral Part of Program



Rapid Continuity Training Module Strategy



*Integral Part
of Program*

These are suggested titles/objectives planners have used to implement these time saving modules within their programs.

Considerations

- Training Cycle
- SMART
- Adult Training Theory
- Behavioral Based
- Impactful

The Training Cycle

- Assess Needs
- Develop Learning Objectives
- Design & Develop Program
- Implement
- Evaluate

SMART Training

- Specific
- Measurable
- Attainable, yet a stretch
- Relevant
- Time-Bound

Adult Learning Theory

- Why should I learn?
- Adults are self-directing & responsible
- Wealth of experience
- Motivated to:
 - Cope w/ daily life
 - Perform a task or solve a problem
- Internal vs External motivation

Behavioral Levels

Academia

- Knowledge
- Comprehension
- Application
- Analysis
- Synthesis
- Evaluation

Phil's

- Understand
- Experience It
- Pass It On

Bloom's Taxonomy

Keys to Impactful Training

- Safe
- Have Training Objective
- Environmentally Comfortable
- Encourage Participation
- Facilitate More Than You Lecture
 - Get the training from the room
- Be for the Participants

Rapid Continuity

Demos

Intro to Rapid Continuity

Business Impact Analysis

Thank you!



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